

INSTITUTIONAL PETITION OF SUPPORT FOR RADIEM

For Government Authorities – Restricted Distribution

Purpose : Support for the modernization of the regulatory framework and the abolition of decrees in Québec’s commercial cleaning industry.

We, the undersigned — **subcontractors, suppliers, and owners of small and medium-sized businesses** operating in the commercial cleaning and building maintenance industry — hereby wish to express our support for the mission and actions of **RADIEM — Regroupement pour l’abolition des décrets de l’industrie de l’entretien ménager**.

We acknowledge that the current decree system governing the cleaning of public buildings in Montréal and Québec is based on an outdated legislative framework, established at a time when modern labour protections did not yet exist.

We further recognize that **the vast majority of companies in the industry employ fewer than 20 workers**, and that the current decree and parity committee regime disproportionately impacts small businesses and subcontractors, creating competitive distortions and an excessive administrative burden.

This petition is intended to **support RADIEM’s representations to government authorities** in the context of consultations, submissions, and legislative or regulatory processes aimed at modernizing or abolishing the decrees applicable to the industry.

Nature and Scope of the Petition

- This petition constitutes a **voluntary and non-binding expression of political support** for RADIEM’s mission.
 - It **creates no financial, contractual, or legal obligation**, present or future.
 - It **does not constitute membership in RADIEM**, nor participation in the organization’s activities.
 - Participation is **strictly voluntary**, and support may be withdrawn at any time upon simple request.
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Declaration of Support

By signing this petition, we state that:

- We support **RADIEM's mission to abolish the decrees** governing the cleaning of public buildings in Montréal and Québec, or, failing abolition, to seek their comprehensive reform.
 - We support the position that a **modernized, coherent, and state-administered regulatory framework**, notably through the CNESST, is better aligned with today's labour market realities.
 - We recognize the importance of **protecting workers through existing provincial and federal labour laws**, without reliance on obsolete decree structures.
 - We support efforts to promote **fair, transparent, and conflict-free competition** in the industry.
 - We recognize the legitimate role of government in assessing, reforming, and evolving the regulatory framework applicable to this sector.
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Confidentiality

- The names and contact information of signatories shall **remain strictly confidential with respect to parity committees, competitors, and all private third parties**.
 - This petition, including the signatures, may be **shared exclusively with competent government authorities**, in a confidential and institutional context, for the sole purpose of supporting legislative or regulatory reform efforts.
 - No public, media, or commercial dissemination shall occur without the prior written consent of the signatories.
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Compliance and Legal Neutrality

- This petition **does not seek to contravene any applicable laws or regulations**, nor to hinder the application of existing decrees for as long as they remain in force.
- It **does not constitute an attempt to interfere** with the functions or activities of any parity committee.
- It represents a **legitimate, democratic, and consultative expression of opinion**, intended to inform future government decision-making.

Signature

Company Name: _____

Name of Authorized Signatory: _____

Title: _____

Email: _____

Date: _____

Signature: _____