

WE HAVE TO MODERNIZE THE MAINTENANCE WORKERS OF PUBLIC BUILDINGS' REGIME

In **1934**, the Quebec Government adopted the *Act respecting collective agreement decrees* in order to protect workers that were hit hard by the economic crisis that prevailed at the time.

Over the past 83 years, the socioeconomic context and the legislative framework have evolved considerably. We must adapt this Act as its control lies within Parity Committees, a **unique** situation in North America.

Since this Act governs the regime of maintenance workers of public buildings, some companies have decided to establish a Coalition for the abolition of the decree of the janitorial industry (RADIEM) in order to modernize this Act and allow this important service industry to create more **jobs** and generate the considerable **economic benefits** which it is capable of

To improve the working environment and to ensure that the rules are fair for all the companies concerned, RADIEM is calling for the abolition of the Decrees respecting building services employee in the Montreal and Québec regions, as well as the Parity Committees of the maintenance of public buildings.

The abolition of these decrees and the Parity committees is not only necessary because of the obsolescence and inefficiency of their current framework but also because:

- The current legislative framework fully guarantees the respect and fair treatment of the workers in the industry.
- The practices of the Parity Committees hinder the development of the industry, by, among other things, the arbitrary application of the decrees at the expense of several companies and for the benefit of a small group.
- These practices have considerable financial repercussions not only for companies but also for their respective clients, which means all taxpayers must pay for the maintenance of public buildings, at a much higher price than it ought to be.

The steps taken by RADIEM are supported by numerous companies.

We completely support the initiative of the RADIEM and ask for the abolition of the Decrees respecting building services employee in the Montreal and Québec regions as well as the Parity Committees of the maintenance of public buildings.

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Company name: _____

Name: _____

Title: _____

Signature: _____

I accept to receive information from the RADIEM and to be notified of any actions or initiatives taken: YES NO

Email address: _____

Please return the form duly signed to:

info.radiem@gmail.com

Or by fax: 450-824-7598

Important Note

This document is strictly confidential and its use is restricted. It will only be used in an effort to approach the Government of Quebec whose sole goal is to change the labour relations regime to which companies and employees in the maintenance of public buildings industry are subjected. Although no public use of this document is intended, it will not be used without the prior and explicit consent of the signatory.